

Health and Safety Policy



The Company accepts it has a responsibility to provide a safe place of work.

Such standards of workplace health and safety shall be pursued with the same determination to other management objectives.

Consequently, Management will ensure that all reasonable practical action is taken within their business units to: -

- Involve employees in a consultative process to establish ways to reduce the workplace hazards and improve control systems.
- Provide and maintain plant and equipment and systems of work that minimize risks to the health and safety of Company employees.
- Provide all necessary information, instruction, training, management and supervision.
- Provide personal protective equipment when required and instructions for its use.
- Protect members of the public and customers from potentially adverse health effects associated with the operation.
- Establish measurable objectives and targets to ensure continued improvement of the system, thus eliminating work related injuries and illnesses.
- To ensure compliance with all relevant OHS legislation, whilst complying with the specific requirements of client owned and operated sites.

Employees are expected to:

- Follow reasonable, lawful instructions for the health and safety of themselves and others.
- Take reasonable care that your acts or omissions do not adversely affect the health and safety of others.
- Comply and cooperate with any McCosker policy and procedure.
- Conduct the required risk assessments prior to undertaking any activity.
- Ensure appropriate material safety data sheets are readily accessible and reviewed prior to using any hazardous substance.
- Keep work areas in a clean and tidy state.
- Report any faulty machinery or tools to the supervisor.
- Report any injuries, illness and or near misses.
- Report and rectify any hazards or unsafe conditions, and
- Use protective equipment as instructed and provided by the employer.

Employees must not: -

- Endanger their own health or safety or that of others at the workplace.
- Willfully or recklessly interfere with or misuse anything provided in the interest of health and safety.
- Willfully place at risk the health and safety of any person in the workplace.

Management will ensure adequate resources are available to maintain high health and safety standards.

“THINK SAFE, WORK SAFELY”

A handwritten signature in black ink that reads "Bob McCosker".